



THOROLD FIRE & EMERGENCY SERVICES

Firefighter Recruitment Posting

City of Thorold – Career Firefighter Recruitment

We invite you to become a key member of Thorold Fire and Emergency Services and experience the rewards of individual and team excellence.

Submission of Application

All applications must be submitted to Firefighter Services of Ontario no later than **Sunday September 27th, 2026**. The application processing fee is \$40. The application check-list is available at www.fireontario.com. Late applications will not be accepted. Please direct all inquiries to info@fireontario.com. Any costs associated with the Fire Fighter Services of Ontario Screening and application process are the responsibility of the applicant.

Qualifications must be listed in the following order on resumes:

- Formal Education
- Work Experience
- Professional Qualifications (licenses, certificates, etc.)
- Community Involvement

Required Qualifications:

To be considered, applicants **must**:

- Be 18 years of age or older;
- Be legally entitled to work in Canada;
- Provide an Ontario Secondary School Diploma (OSSD) or the equivalent;
- Provide proof of NFPA 1001 Fire Fighter I and II certifications from an accredited program from a recognized institution, accredited by the International Fire Services Accreditation Congress (IFSAC) or Pro Board (must be complete with seals);
- Provide a valid Firefighter Services of Ontario certificate indicating successful completion of all six tests in one day, dated on or after September 27, 2025.
- Provide proof of a valid First Aid/CPR – minimum Level C (Internal applicants please contact the Administrative Assistant at Station 1 for confirmation of completion);
- Provide proof of a valid Class Ontario class D with Z endorsement Driver's License or equivalent;



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- Provide a drivers' abstract (dated within 30 days) to the Corporation at the time of a conditional job offer;
- Possess superior interpersonal skills and the ability to work co-operatively as a member of an effective and professional team;
- Have a strong desire to serve the community;
- Previous experience in fire suppression, construction, trades mechanical, emergency medical services, large vehicle operation, fire prevention (please define if experience is full-time/part-time/seasonal).
- Possess the ability and willingness to follow instructions promptly and efficiently and have a strong work ethic.
- A Criminal Record Check/Vulnerable Sector Check is required, at the candidate's expense, to be submitted at the time of conditional job offer.

The following qualities, attributes and qualifications would be preferential:

- NFPA 1002 Fire Apparatus Driver/Operator certifications from an accredited program from a recognized institution, accredited by the International Fire Services Accreditation Congress (IFSAC) or Pro Board (must be complete with seals);
- University degree in any discipline (copy to be included with application package);
- Community College diploma in any discipline (copy to be included with application package);
- Trade Certification in any discipline recognized by the Ontario College of Trades (copy to be included with application package);
- Career or volunteer suppression fire fighter experience;
- AEMCA Designation (copy to be included with application package);
- Community Service involvement (please define role and commitment level e.g., yearly, monthly, weekly).

All expenses associated with the recruitment process are the responsibility of the candidate.

Please read the following steps carefully as failure to follow directions or meet minimum qualifications at any stage of the recruitment and selection process may result in your application being disqualified.



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You will be required to attend Fire Fighter Services of Ontario to have your qualifications verified and/or to participate in the Firefighter Services of Ontario Screening.

The Firefighter Services of Ontario Screening will include the following:

- Clinical Assessment
- CPS Aptitude Examination
- Medical Examination (Vision and Hearing)
- Tread Water Test
- Acrophobia Test
- CPAT
- Emotional Stability and Resilience Assessment

You must register for the Firefighter Services of Ontario Tests by visiting <https://www.fireontario.com/site/register-for-firefighter-testing-components>. Book all tests in one appointment. Once a test session reaches capacity, the date will no longer be available. Testing must be completed before September 28, 2026.

Already completed FSO Testing?

Candidates who successfully completed the core four tests in one day (Clinical, CPAT, Tread Water and Aptitude) on or after September 27, 2025 you would be required to complete:

- ***Clinical Assessment (if expired, valid for 6 months)***
- ***Medical, Acrophobia, and/or Emotional Stability and Resiliency Assessment (if expired, valid for 1 year)***

Please contact info@fireontario.com to confirm your eligibility and arrange application package submission (in-person on any of the test dates or by mail).

To book a CPAT orientation, or to purchase aptitude prep material, please email info@fireontario.com.

We thank all applicants for their interest however only those advancing through the selection process will be contacted. All contact with candidates will be made through e-mail.

In accordance with the Accessibility for Ontarians with Disabilities Act, 2005 and the Ontario Human Rights Code, the City will provide accommodation to applicants with disabilities throughout the recruitment, selection and/or assessment process. If selected



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to participate in the recruitment, selection and/or assessment process, please inform staff of the nature of any accommodation(s) that you may require.

Information is collected under the authority of the Municipal Freedom of Information and Protection of Privacy Act and will be used for employment assessment purposes.