



JOIN OUR TEAM

Crossing Guards

Working for City of Thorold

By joining the City of Thorold team, you will be choosing to become part of the fastest growing municipality in the beautiful Niagara region. Working with us means a supportive and collaborative team environment. We invest in our people and prioritize creating opportunities for our employees to learn and grow in their roles.

Primary Function

Crossing guards are responsible for safety escorting pedestrians across roadways, at designated school crossings during the school year by monitoring traffic flow gaps and adhering to regulations, policies and procedures.

Duties and Responsibilities

- Ensure that elementary children going to and from school are assisted in crossing busy roadways safely at designated locations
- Use a sign and hand signals when safely escorting pedestrians across the street by identifying gaps in traffic and stopping traffic as necessary
- Must attend crossing in all weather conditions if schools are open
- Assist in the training of new Crossing Guards as needed
- Ability to attend meetings as required

Education/Experience

- Minimum high school diploma or GED equivalent required
- Able to travel to various school crossings in the City of Thorold
- Ability to remain alert and perform the job responsibilities in a safe and timely manner
- Ability to provide excellent customer services skills and to communicate clearly and effectively with pedestrians, residents and school officials
- Excellent interpersonal skills; helpful, courteous and professional
- Ability to stand, walk and hold the stop sign for extended periods of time
- A clear Police Vulnerable Sector Check is required upon hire

Conditions of Employment

Work is scheduled in split shifts, work is performed outdoors, in all weather conditions. Exposure to vehicle traffic, must have the agility to react to potential hazards. Must be able to demonstrate adequate vision and hearing levels. Continuous standing and walking, stepping down and up from curbs is required. Must hold a crossing sign and perform physical hand and arm movements. Maintaining provided safety equipment is necessary.

The above statement reflects the principal functions and duties as required for proper evaluation of the job. Other related duties can only be considered part of the job if they directly relate to the primary function contained herein.

Location: Multiple locations in the City of Thorold

Rate of pay: \$22.08 per hour

Position Type: Part-time, seasonal (September – June)

Hours of Work: 16 hours per week

Interested candidates are invited to submit their detailed resume and cover letter to the Human Resources department, via hr@thorold.ca. **This position will remain posted until filled.** Please indicate the position you are applying to in the email subject line. Only those applicants selected for an interview will be contacted.

In accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code, the City accommodates the individual needs of all applicants with disabilities throughout the recruitment, selection and/or assessment process. If selected to participate in the recruitment, selection and/or assessment process, please inform staff of the nature of any accommodation(s) that you may require.

Information is collected under the authority of the Municipal Freedom of Information and Protection of Privacy Act and will be used for employment assessment purposes.