



## CITY OF THOROLD

### Director of Planning and Development Services

Reporting to the Chief Administrative Officer, the Director of Planning and Development Services position is responsible for leading, directing and engaging the Planning and Development department. This position acts as part of the Senior Management Team involved in the formulation and execution of the City's strategic plan. Specifically, this position is responsible for the oversight of Planning, Building, By-Law Enforcement, Committee of Adjustment, Crossing Guard and Development services.

#### The City of Thorold invites you to submit your resume if you possess:

- University degree in Planning, or related field, preferably at a masters level
- 10 years of progressive experience in senior management preferably in a municipal environment
- Member of the Canadian Institute of Planners and a Registered Professional Planner of Ontario (MCIP, RPP)
- Excellent interpersonal, project/time management, analytical, communication, presentation, problem-solving, facilitation, negotiation, and staff leadership and supervisory skills.
- Ability to think and act strategically in a political and corporate service environment, to foster corporate thinking and a healthy workplace environment, to build strong and enthusiastic staff teams and external alliances/partnerships.
- Extensive experience in resolving progressively complex and comprehensive land use issues.
- Thorough knowledge of the Municipal Act, Planning Act, Environmental Assessment Act, Building Code Act, Ontario Building Code, Building By-Law, Zoning By-Laws and Development and Subdivision Agreements.

#### ADDITIONAL INFORMATION

- Typical office environment
- Able to work with no supervision
- Mental and visual concentration required

The salary range for this position is **\$125,065 - \$144,778** and includes a comprehensive benefits package. A job description is available on the City website at [www.thorold.ca](http://www.thorold.ca).

Interested candidates are invited to submit their detailed resume and cover letter to the Manager of Human Resources at [hr@thorold.ca](mailto:hr@thorold.ca) no later than **November 28, 2021**. Please indicate the position you are applying to in the email subject line. Only those applicants selected for an interview will be contacted.

***Please be aware that the City has a COVID-19 Vaccination Policy. Under that Policy, as a condition of employment, all new hires must be fully vaccinated (subject only to a bona fide human rights exemption).***

*In accordance with the Accessibility for Ontarians with Disabilities Act, 2005 and the Ontario Human Rights Code, the City will provide accommodation to applicants with disabilities throughout*

*the recruitment, selection and/or assessment process. Please inform staff of the nature of any accommodation(s) that you may require.*

Information is collected under the authority of the Municipal Freedom of Information and Protection of Privacy Act and will be used for employment assessment purposes.