



## CITY OF THOROLD Supply Crossing Guards

Crossing Guards are responsible for safely escorting pedestrians across roadways, at designated school crossings during the school year by monitoring traffic flow gaps and adhering to regulations, policies and procedures.

**The City of Thorold invites you to submit your resume if you possess:**

- Minimum high school diploma or GED equivalent required
- Able to travel to various school crossings in the City of Thorold
- Ability to regularly report to assigned crossing on time, several times daily
- The ability to remain alert and perform the job responsibilities in a safe and timely manner
- The ability to provide excellent customer service skills, and to communicate clearly and effectively with pedestrians, residents and school officials
- Excellent interpersonal skills; helpful, courteous and professional
- The ability to stand, walk and hold the "STOP" sign for extended period of time
- A clear Police Vulnerable Sector Check is required upon hire

### CONDITIONS OF EMPLOYMENT

This is a school year casual, on-call position to backfill the existing staff in the event they are unable to attend their shift, anticipated hours would be between Monday - Friday.

**Crossing Guards work three split shifts daily, one shift before the morning school bell, one shift around the lunch hour and one shift at the end of the school day (times will vary based on the individual school bell times).** The hourly rate for this position will be \$17.63. A detailed job description is available on the City website at [www.thorold.ca](http://www.thorold.ca).

Interested candidates are invited to submit their detailed resume and cover letter to the Manager of Human Resources at [hr@thorold.ca](mailto:hr@thorold.ca) no later than, **August 14, 2022**. Please indicate the position you are applying to in the email subject line. Only those applicants selected for an interview will be contacted.

*In accordance with the Accessibility for Ontarians with Disabilities Act, 2005 and the Ontario Human Rights Code, the City will provide accommodation to applicants with disabilities throughout the recruitment, selection and/or assessment process. Please inform staff of the nature of any accommodation(s) that you may require.*

Information is collected under the authority of the Municipal Freedom of Information and Protection of Privacy Act and will be used for employment assessment purposes.