



JOIN OUR TEAM

Lifeguards & Instructors

(June to September)

Working for City of Thorold

By joining the City of Thorold team, you will be choosing to become part of the fastest growing municipality in the beautiful Niagara region. Working with us means a supportive and collaborative team environment. We invest in our people and prioritize creating opportunities for our employees to learn and grow in their roles.

Primary Function – Lifeguards

To monitor the Thorold Community Pool to ensure the safety of swimmers, enforce safety rules, and respond quickly to emergencies, including performing rescues and providing first aid when necessary.

Duties and Responsibilities

- Ensure the overall safety of patrons using the facilities
- Minimize and eliminate hazardous conditions in all areas
- Enforce pool rules to maintain a safe environment for all swimmers
- Perform rescues and administer proper first aid to treat injuries
- Complete required incident reports
- Maintain cleanliness and hygiene of the pool, change rooms, and surrounding areas
- Oversee pool entrance, including admission standards, money handling, and record-keeping, while assisting the Customer Service Ambassador as needed
- Ensure the facility remains safe, clean, and well-maintained at all times

Education/Experience

- Current NLS certification
- Current First Aid and CPR "C" certifications
- High Five Principles of Healthy Childhood Development certification (considered an asset)
- Clear Police Vulnerable Sector Screening check

Rate of pay: \$19.50 - \$20.25 per hour

Hours of Work: 12-25 hours, can be up to 44 hours per week. Hours variable: shifts include evenings, weekends and holidays.

Conditions of Employment

Successful candidates are expected to be available for the duration of the summer season and requests for time off outside of regularly scheduled days off will be limited. Other related duties can only be considered part of the job if they directly relate to the primary function contained herein.

Location: Thorold Community Pool (111 Richmond Street)

Primary Function – Instructors

To teach proper swimming techniques, improve participants' water skills, and ensure safety while fostering a positive learning experience at the Thorold Community Pool.

Duties and Responsibilities

- Develop safe and quality programs and lesson plans for swimming instruction for patrons of all abilities based on the Lifesaving Society program requirements
- Lead group swimming lessons for patrons of all ages and abilities levels
- Evaluate participants' performance
- Maintain accurate records of performance and attendance
- Communicate with participants and parents/guardians on participant progress
- All lifeguarding duties and responsibilities as advised in the Aquatic Lifeguard posting

Education/Experience

- Current NLS certification
- Current Swim Instructor certification
- Current First Aid and CPR "C" certifications
- High Five Principles of Healthy Childhood Development certification (considered an asset)
- Clear Police Vulnerable Sector Screening check

Rate of pay: \$20.50 - \$21.25 per hour

Hours of Work: 25-40 hours, can be up to 44 hours per week. Hours variable: shifts include evenings, weekends and holidays.

Conditions of Employment

Successful candidates are expected to be available for the duration of the summer season and requests for time off outside of regularly scheduled days off will be limited. Other related duties can only be considered part of the job if they directly relate to the primary function contained herein.

Location: Thorold Community Pool (111 Richmond Street)

To apply, please submit resume to hr@thorold.ca and clearly indicate the position in which you are applying for in the subject line of the email. Preference will be given to applicants who possess valid qualifications for the duration of the contract period. **This position will remain posted until filled.**

In accordance with the Accessibility for Ontarians with Disabilities Act, 2005 and the Ontario Human rights code, the City will provide accommodation to applicants with disabilities throughout the recruitment, selection and/or assessment process. If selected to participate in the recruitment, selection and/or assessment process, please inform staff of the nature of any accommodation(s) that you may require. Information is collected under the authority of the Municipal Freedom of Information and Protection of Privacy Act and will be used for employment assessment purposes.