



JOIN OUR TEAM

Aquatic On-Deck Supervisors (June to September)

Working for City of Thorold

By joining the City of Thorold team, you will be choosing to become part of the fastest growing municipality in the beautiful Niagara region. Working with us means a supportive and collaborative team environment. We invest in our people and prioritize creating opportunities for our employees to learn and grow in their roles.

Primary Function

To assist in the general supervision of the Thorold Community Pool during the summer months.

Duties and Responsibilities

- Assist with planning, organizing, training, and scheduling
- Develop safe and quality programs and lesson plans for swimming instruction for patrons of all abilities based on The Lifesaving Society program requirements
- Monitor and provide guidance to aquatic staff
- Assist with coordination, implementation and delivery of aquatic programs and special events
- Perform all lifeguard and related duties as required
- Provide swimming instruction, with the ability to lead Bronze Star, Bronze Medallion and Bronze Cross courses
- Possess current knowledge of all applicable provincial and regional regulations
- Assist with managing first aid and equipment inventories
- Ensure all incident reports, logs, records and documents are properly and fully completed and then forwarded to the appropriate staff member
- Ensure staff maintain a safe and clean facility, responding to any concerns as they arise throughout the day
- Take payments and back up Customer Service Ambassador as required
- Perform other duties as assigned

Education/Experience

- 18 years of age or older
- At least one year aquatic supervisory experience (considered an asset)
- Current NLS certification
- Current Swim Instructor certification
- Current Lifesaving Instructor certification (considered an asset)
- Current First Aid and CPR "C" certifications
- Aquatic Supervisor Training (considered an asset)
- High Five Principles of Healthy Childhood Development certification (considered an asset)
- Clear Police Vulnerable Sector Screening check

Conditions of Employment

Successful candidates are expected to be available for the duration of the summer season and requests for time off outside of regularly scheduled days off will be limited. Other related duties can only be considered part of the job if they directly relate to the primary function contained herein.

Location: Thorold Community Pool (111 Richmond Street)

Rate of pay: \$22.00 - \$22.75 per hour

Hours of Work: 35 - 44 hours per week. Hours variable: shifts include evenings, weekends and holidays.

To apply, please submit resume to hr@thorold.ca and clearly indicate the position in which you are applying for in the subject line of the email. Preference will be given to applicants who possess valid qualifications for the duration of the contract period. **This position will remain posted until filled.**

In accordance with the Accessibility for Ontarians with Disabilities Act, 2005 and the Ontario Human rights code, the City will provide accommodation to applicants with disabilities throughout the recruitment, selection and/or assessment process. If selected to participate in the recruitment, selection and/or assessment process, please inform staff of the nature of any accommodation(s) that you may require. Information is collected under the authority of the Municipal Freedom of Information and Protection of Privacy Act and will be used for employment assessment purposes.