



JOIN OUR TEAM

Aquatic Supervisor

Working for City of Thorold

By joining the City of Thorold team, you will be choosing to become part of the fastest growing municipality in the beautiful Niagara region. Working with us means a supportive and collaborative team environment. We invest in our people and prioritize creating opportunities for our employees to learn and grow in their roles.

Primary Function

To assist in the general supervision of the Thorold Community Pool during the summer months.

Duties and Responsibilities

- Plan, organize, train, schedule, monitor, evaluate and provide guidance to aquatic staff
- Develop safe and quality programs and lesson plans for swimming instruction for patrons of all abilities based on The Lifesaving Society program requirements
- Assist with coordination, implementation and delivery of aquatic programs and special events
- Act as the liaison between aquatic staff, operations staff, Operations Supervisor and the Program Coordinator, reporting issues arising with program participants, equipment or staff
- Perform lifeguard and related duties
- Provide swimming instruction, with the ability to lead Bronze Star, Bronze Medallion and Bronze Cross courses
- Possess current knowledge of all applicable provincial and regional regulations
- Manage first aid and equipment inventories
- Ensure all incident reports, logs, records and documents are properly and fully completed, then forwarded to the appropriate staff member in a timely fashion
- Ensure staff maintain a safe and clean facility, responding to any concerns as they arise throughout the day
- Assisting with training and use of ActiveNet and payment processing
- Perform other duties as assigned

Education/Experience

- 18 years of age or older
- At least one year aquatic supervisory experience
- Current NLS certification
- Current Swim Instructor certification
- Current Lifesaving Instructor certification
- Current First Aid and CPR "C" certifications
- Aquatic Supervisor Training (considered an asset)
- High Five Principles of Healthy Childhood Development certification (considered an asset)
- Clear Police Vulnerable Sector Screening check

Conditions of Employment

Successful candidates are expected to be available for the duration of the summer season and requests for time off outside of regularly scheduled days off will be limited. Other related duties can only be considered part of the job if they directly relate to the primary function contained herein.

Location: Thorold Community Pool

Rate of pay: \$24.25 - \$25.00 per hour

Position Type: Temporary, April until September

Hours of Work: Up to 44 hours per week. Hours variable: shifts include evenings, weekends and holidays.

To apply, please submit resume to hr@thorold.ca and clearly indicate the position in which you are applying for in the subject line of the email. **Preference will be given to applicants who possess valid qualifications for the duration of the contract period.** This position will remain posted until filled.

In accordance with the Accessibility for Ontarians with Disabilities Act, 2005 and the Ontario Human rights code, the City will provide accommodation to applicants with disabilities throughout the recruitment, selection and/or assessment process. If selected to participate in the recruitment, selection and/or assessment process, please inform staff of the nature of any accommodation(s) that you may require. Information is collected under the authority of the Municipal Freedom of Information and Protection of Privacy Act and will be used for employment assessment purposes.