



The City of Thorold is currently accepting applications for aquatic staff positions for summer 2024. Work schedules may include evenings, weekends and holiday shifts; hours of work will vary by position and can be up to 44 hours per week. Successful candidates are expected to be available for the duration of the summer season and requests for time off outside of regularly scheduled days off will be limited.

Aquatic Supervisor

Under the direction of the Program Supervisor, the Aquatic Supervisor will:

- plan, organize, train, schedule, monitor, evaluate and provide guidance to aquatic staff
- develop safe and quality programs and lesson plans for swimming instruction for patrons of all abilities based on The Lifesaving Society program requirements
- assist with coordination, implementation and delivery of aquatic programs and special events
- act as the liaison between aquatic staff, Operations Supervisor, Arena & Pool and the Program Coordinator, reporting issues arising with program participants, equipment or staff
- perform lifeguard and related duties
- provide swimming instruction, with the ability to lead Bronze Star, Bronze Medallion and Bronze Cross courses
- possess current knowledge of all applicable provincial and regional regulations
- manage first aid and equipment inventories
- ensure all incident reports, logs, records and documents are properly and fully completed, then forwarded to the appropriate staff member in a timely fashion
- ensure staff maintain a safe and clean facility, responding to any concerns as they arise throughout the day
- perform other duties as assigned

Requirements:

- at least 18 years of age
- at least one year aquatic supervisory experience
- current NLS certification
- current Swim Instructor certification
- current Lifesaving Instructor certification
- current First Aid and CPR "C" certifications
- Aquatic Supervisor Training (considered an asset)

- High Five Principles of Healthy Childhood Development certification (considered an asset)
- clear Police Vulnerable Sector Screening check

Contract dates: April – September 2024

Salary: \$24.25 - \$25.00 based on experience

To apply, please submit resume to hr@thorold.ca and clearly indicate the position in which you are applying for in the subject line of the email. **Preference will be given to applicants who possess valid qualifications for the duration of the contract period.** Applications will be accepted until March 17, 2024.

In accordance with the Accessibility for Ontarians with Disabilities Act, 2005 and the Ontario Human rights code, the City will provide accommodation to applicants with disabilities throughout the recruitment, selection and/or assessment process. If selected to participate in the recruitment, selection and/or assessment process, please inform staff of the nature of any accommodation(s) that you may require.

Information is collected under the authority of the Municipal Freedom of Information and Protection of Privacy Act and will be used for employment assessment purposes.