



The City of Thorold is currently accepting applications for aquatic staff positions for summer 2024. Work schedules may include evenings, weekends and holiday shifts; hours of work will vary by position and can be up to 44 hours per week. Successful candidates are expected to be available for the duration of the summer season and requests for time off outside of regularly scheduled days off will be limited.

On Deck Supervisor

In the absence of the Aquatic Supervisor, the On Deck Supervisor will:

- assist with planning, organizing, training, and scheduling
- develop safe and quality programs and lesson plans for swimming instruction for patrons of all abilities based on The Lifesaving Society program requirements
- monitor and provide guidance to aquatic staff
- assist with coordination, implementation and delivery of aquatic programs and special events
- perform all lifeguard and related duties as required
- provide swimming instruction, with the ability to lead Bronze Star, Bronze Medallion and Bronze Cross courses
- possess current knowledge of all applicable provincial and regional regulations
- assist with managing first aid and equipment inventories
- ensure all incident reports, logs, records and documents are properly and fully completed and then forwarded to the appropriate staff member
- ensure staff maintain a safe and clean facility, responding to any concerns as they arise throughout the day
- take payments and back up Customer Service Ambassador as required
- perform other duties as assigned

Requirements:

- at least 18 years of age
- at least one year aquatic supervisory experience (considered an asset)
- current NLS certification
- current Swim Instructor certification
- current Lifesaving Instructor certification (considered an asset)
- current First Aid and CPR "C" certifications
- Aquatic Supervisor Training (considered an asset)
- High Five Principles of Healthy Childhood Development certification (considered an asset)
- clear Police Vulnerable Sector Screening check

Contract dates: June – September 2024

Salary: \$22.00 - \$22.75

Instructors

Under the direction of the Aquatic Supervisor, Instructors will:

- develop safe and quality programs and lesson plans for swimming instruction for patrons of all abilities based on The Lifesaving Society program requirements
- lead group swimming lessons for patrons of all ages and abilities levels
- evaluate participants' performance
- maintain accurate records of performance and attendance
- communicate with participants and parents/guardians on participant progress
- responsible for maintaining a safe and clean facility
- take payments and back up Customer Service Ambassador as required

Requirements:

- current NLS certification
- current Swim Instructor certification
- current First Aid and CPR "C" certifications
- High Five Principles of Healthy Childhood Development certification (considered an asset)
- clear Police Vulnerable Sector Screening check

Contract dates: June – September 2024

Salary: \$20.50 - \$21.25

Lifeguards

Under the direction of the Aquatic Supervisor, Lifeguards will:

- ensure the overall safety of patrons using the facilities
- minimize and eliminate hazardous conditions in all areas
- treat and report all injuries by administering proper first aid and completing required incident reports
- maintain cleanliness of the pool and change rooms
- be responsible for pool entrance including admission standards, money handling and record keeping
- responsible for maintaining a safe and clean facility
- take payments and back up Customer Service Ambassador as required

Requirements:

- current NLS certification
- current First Aid and CPR "C" certifications
- High Five Principles of Healthy Childhood Development certification (considered an asset)
- clear Police Vulnerable Sector Screening check

Contract dates: June – September 2024
Salary: \$19.50 - \$20.25

Aquafit Instructor

The City of Thorold's Department of Community Services is looking for energetic, highly motivated, organized and responsible instructors to join our aquatics team.

Reporting to the Aquatics Supervisor, the Aquafit Instructor will deliver aqua fitness classes while providing a fun, safe and engaging experience to our program participants. This position will plan, organize and instruct classes for all ages and abilities while creating a welcoming and comfortable environment for participants.

Candidates will have an Aquafitness Certification (CALA – Canadian AquaFitness Leaders Alliance, WaterArt or equivalent) or Can-Fit-Pro Instructor certification as well as current NLS, First Aid, AED and CPR level 'C' certifications. The successful candidates must be available to work approximately 4 hours per week, Monday to Friday (schedule as yet to be determined). Successful candidates will be required to provide a clear Vulnerable Sector Criminal Reference Check upon hiring and prior to their first day of work.

Contract Dates: July – August 2024
Wage: \$30/hr

To apply for any of the above positions, please submit resume to hr@thorold.ca and clearly indicate the position in which you are applying for in the subject line of the email. **Preference will be given to applicants who possess valid qualifications for the duration of the contract period.** Applications for 2024 summer aquatic positions will be accepted until all positions have been filled.

In accordance with the Accessibility for Ontarians with Disabilities Act, 2005 and the Ontario Human rights code, the City will provide accommodation to applicants with disabilities throughout the recruitment, selection and/or assessment process. If selected to participate in the recruitment, selection and/or assessment process, please inform staff of the nature of any accommodation(s) that you may require.

Information is collected under the authority of the Municipal Freedom of Information and Protection of Privacy Act and will be used for employment assessment purposes.